



# Job Posting

**JOB REFERENCE #:** CR191

**POSITION:** Intermediate Soil Reclamation Specialist /Soil Scientist

**LOCATION:** Edmonton or Calgary, AB

**STATUS:** Full-time

## THE COMPANY:

Established in 2002, Ecoventure Inc. is a leading environmental consulting company focused on providing Canada's Oil and Gas, commercial and industrial, developers, and government clients with unparalleled service. From pre-disturbance planning and environmental monitoring to decommissioning, remediation, and reclamation, at Ecoventure we pride ourselves on providing common sense solutions to complex technical problems. Ecoventure is committed to safety, professional excellence, technical quality, and client satisfaction in everything we do.

This **Intermediate Soil Reclamation Specialist /Soil Scientist** role located in our Calgary or Edmonton Office provides leadership opportunities in site reclamation projects for upstream and downstream, producing and abandoned oil and gas facilities. Under the supervision of the Conservation and Reclamation Team Lead, the successful candidate will primarily be responsible for the following.

## POSITION SUMMARY:

This role provides opportunities assisting with the leadership of the reclamation group, as well as in involvement with remediation and monitoring projects for oil and gas facilities, landfills, industrial land and defence sites. Technical, organizational and leadership skills are a key consideration for this position. The project work is largely centered in Alberta and the position will require some travel to remote work sites.

The selected candidate will be instrumental in executing Ecoventure's project delivery system to achieve the following project delivery strategic objectives: health, safety, environmental responsibility, client expectations for quality, schedule and budget; financial performance for project specific targets; project team and field program expectations; operational performance and business unit expectations; and quality.

The successful candidate will be responsible for providing support in the following area:

- **Technical**
  - Manage Conservation and Reclamation and Land Classification projects including managing junior personnel in preparation of reclamation plans and cost estimates, soil classification and mapping, reclamation site inspections, supervision of site activities and heavy equipment, and vegetation management programs.
  - Involved with an aggressive vegetation management program, to supervise, document, monitor and control invasive and problem species as well as re-vegetation programs' planning and implementation.
  - Completion of soils and vegetation Detailed Site Assessments (DSA's) to current criteria including preparation of DSA Record of Observation (RoO) and professional sign-off.
  - Complete Pre-Disturbance Assessments / Soil Surveys, including project setup, field activities, and reporting.
  - Assist in Biological, Waterbody, Natural Site Assessments, Environmental Field Reports, Natural Area Management Plans, and Environmental Impact Assessments, as required.
  - Review background information and compile Reclamation Certificate Application, Acknowledgement of Reclamation and Certificate of Restoration packages.
  - Mentor junior staff



- As needed, assist on Assessment and Remediation Projects
- **Project Management**
  - Project/client management
  - Managing budgets, logistics, invoicing, and schedules
  - Cost estimating and tracking
  - Business development
  - Proposal preparation
  - Progress reporting
  - Uphold Ecoventure's Quality Management System
  - Uphold Ecoventure's strong commitment to the Health and Safety Program and represent Ecoventure in conferences and industry seminars as well as liaising with all levels of stakeholders.

This position will provide the successful candidate with the opportunity to work with a diverse and experienced team. The role offers involvement in all aspects of projects from start to finish.

### **Qualifications:**

The successful candidate should possess the following competencies and experience:

- Bachelor's degree specializing in soil science, natural resources management or environmental sciences appropriate to the work description. A Master's degree is considered an asset; however, is not a pre-requisite for the position.
- Currently hold a professional designation as P.Ag, P.Biol. or R.T.Ag.
- 7+ years of practical experience in the execution of reclamation in the oil and gas industry in Canada. Alberta or Northern Canadian Territories experience is preferential, but not a pre-requisite.
- Must have a proficiency in soil classification, soil mapping, and soil monitoring/handling during construction operations.
- Strong vegetation identification skills, and understanding of vegetation establishment, control methods and prescription/implementation.
- Excellent organizational, analysis and problem solving skills, interpersonal skills, leadership skills, and conflict management skills, as well as assisting on coordinating, analyzing, and synthesizing information to develop innovative solutions to problems, working with people and advising other.
- Strong understanding of computer programs such as Microsoft Office, Adobe Acrobat, and GIS Software.
- Excellent attention to detail along with outstanding oral and written communication skills
- Experience with business development
- An agricultural, forestry, and strong soils background, current safety, H2S, First Aid and CPR, WHMIS, Ground Disturbance Level II, ATV Training, and clean driving record are all required for this position.

### **Additional Qualifications:**

- Has completed Project Management courses.
- Experience Surfer and AutoCAD software is an asset although not required
- Experience in environmental site assessment and reclamation, as well as familiarity with the relevant site assessment regulations and guidelines for Alberta and the Northern Canadian Territories
- A proven ability to work with project teams
- Good communication skills
- Relevant consulting experience that focuses on reclamation and restoration issues
- Knowledge of plant taxonomy and plant structure/anatomy including vascular plant identification (specifically and mainly weeds)
- Skill and practice with Post-Construction Reclamation Assessments would be advantageous; however not required.



**APPLICATION:**

We value people, ethics, integrity and honesty, professionalism, innovation, quality, technical excellence, teamwork, recognition of individual contributions, sustainability, and a satisfying and fun workplace.

We are committed to employment equality and encourage applications from all qualified career seekers. Interested and qualified applicants should submit a Cover Letter, Resume and References to the contact below. Please ensure all applications are concise and highlight qualifications as related to the responsibilities above.

Thank you very much for your time and consideration in providing your resume to Ecoventure, however, only the prospective candidates will be contacted for an interview.

**APPLICATION DEADLINE:**

Application deadline for consideration is April 4, 2019

Indicate: Job ID #CR191 in all correspondence

Contact: [edmonton@ecoventure.ca](mailto:edmonton@ecoventure.ca)



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