

Job Posting

JOB REFERENCE # 23081CR

POSITION:	Reclamation Team Lead
BUSINESS UNIT:	Conservation and Reclamation
LOCATION:	Edmonton or Calgary, AB
STATUS:	Full-time

THE COMPANY:

Ecoventure Inc. is a growing environmental company focused on providing clients with unparalleled service. Our diverse team takes pride in providing common-sense solutions to complex technical problems. We are committed to safety, professional excellence, technical quality, and client satisfaction in everything we do.

POSITION SUMMARY:

The **Reclamation Team Lead** role in our Edmonton or Calgary office is to participate in the leadership of the Conservation and Reclamation group to lead a diverse group of professionals to execute exciting and dynamic projects throughout western Canada. Strong leadership, communication, technical, organizational, and leadership skills are key considerations for this position to support the growth and development of Ecoventure. The project work is centred mainly in Alberta, and the position will require some travel to remote work sites to supervise and mentor team members.

The selected candidate will be instrumental in executing Ecoventure's project delivery system to achieve the following project delivery strategic objectives: health and safety, client expectations for quality, schedule, and budget; financial performance for project-specific targets; operational performance and business unit expectations and quality.

The successful candidate will be responsible for providing support in the following areas:

- **People**
 - People management within the business line through supervision of business unit Project Coordinators, Intermediate Technical, Environmental Consultants, and dedicated support staff.
 - Resource management and project staff allocation.
 - Training and mentoring of team members and development of PD plans for staff.
 - Conduct performance reviews and provide continual feedback to team members.
 - Provide recommendations for hiring and staff allocation within the business unit.
 - Uphold Ecoventure's strong commitment to the Health and Safety Program.
 - Represent Ecoventure in conferences and industry seminars and liaise with all stakeholder levels.
- **Project and Program Management**
 - Project budget, logistics, and schedule management and reporting.
 - Proposal preparation and cost estimating.
 - Supervise project and program execution and tracking for the group.
 - Liaise with clients and external stakeholders.
 - Assist in business development.
 - Uphold Ecoventure's Quality Management System.
- **Technical**
 - Manage and supervise the execution of Conservation and Reclamation projects, including:
 - Preparation of reclamation plans and cost estimates,



- Soil classification and mapping,
- Reclamation site inspections,
- major and minor reclamation projects involving heavy equipment and
- Aggressive vegetation and re-vegetation management programs.
- Complete and provide professional sign-off on Detailed Site Assessments (DSA) (soils & vegetation) and DSA Record of Observation (RoO).
- Review Reclamation Certificate Applications, Acknowledgement of Reclamation and Certificate of Restoration packages.
- Assist on Assessment and Remediation Projects as required; and,
- Mentor junior staff.

This position will allow the successful candidate to work with a diverse and experienced team. The role offers involvement in all aspects of projects from start to finish.

Qualifications:

The successful candidate should possess the following competencies and experience:

- Bachelor's degree or diploma specializing in soil science, natural resources management or environmental sciences appropriate to the work description.
- Currently holds a professional designation as P.Ag., P.Biol., P.Chem., P.Eng., P.Geo., or R.T.Ag.
- 8+ years of practical experience in the execution of reclamation in the oil and gas industry in western Canada.
- Excellent organizational, analytical, problem-solving, interpersonal, leadership, and conflict management skills.
- Strong soil classification, vegetation identification, and surface reclamation technical expertise.
- Strong understanding of computer programs such as Microsoft Office, Adobe Acrobat, and GIS Software.
- Proficient in using industry software and systems such as Siteview, Petrosight, OneStop, etc.
- Excellent attention to detail and strong critical thinking skills.
- H2S, First Aid and CPR, WHMIS, Ground Disturbance Level II, ATV Training, and a clean driving record are required for this position.

APPLICATION:

We value people, ethics, integrity and honesty, professionalism, innovation, quality, technical excellence, teamwork, recognition of individual contributions, sustainability, and a satisfying and fun workplace.

We are committed to employment equality and encourage applications from all qualified career seekers. Interested and qualified applicants should submit a Cover Letter, Resume and References to the contact below. Please ensure all applications are concise and highlight qualifications related to the above responsibilities. Please quote the job reference number above in all communication.

Thank you very much for your time and consideration in providing your resume to Ecoventure; however, only the prospective candidates will be contacted for an interview.

APPLICATION DEADLINE:

The application deadline for consideration is June 19, 2023.

Contact: edmonton@ecoventure.ca



780.432.2490

www.ecoventure.ca